Dear Friends,

Throughout our history, YWCA has consistently been on the forefront of most major social movements in the United States as a pioneer in race and gender justice. Our efforts, in 2016 and beyond, continue to impact the safety and full equality of women and girls nationwide.

2016 served as a year of transition from our organization as we said goodbye to our veteran Executive Director and welcomed new leadership. Despite this change, our commitment to serving those in need never wavered. Our team is dedicated to advancing our mission through comprehensive programming that broadens opportunities for all.

In the following pages you will find a summary of our current programs and an account of our accomplishments over the last year. We hope that as the organization moves into 2017, and a new chapter of YWCA Boulder County, you will continue to support our important mission and work within the community.

Together, we can eliminate racism and empower women.

Regards,

Elaine Shannon   Amanda Piper
Board President   Chief Executive Officer

After 30 years of service to YWCA Boulder County, Executive Director Janet Beardsley retired at the end of September 2016.

Janet’s three decades of growth leave an impressive legacy for the organization to build upon in the coming years. She oversaw a multi-million dollar capital campaign, created of an emergency fund, expanded the agency budget from $200,000 to $1.2 million, and increased the number of clients served 10-fold.

We bid a fond farewell to Janet Beardsley with our thanks for 3 successful decades with YWCA Boulder County.
WHO WE SERVE

Boulder County is a growing community that is home to more than 300,000 people. Despite new industry and corporate investment, many families are barely getting by. Greater than one in four children in Boulder County live at or near the federal poverty level.\(^1\) Many clients utilize our services to bridge the gaps between their income and the cost of living in our community.

More than 6,500 people utilized YWCA Boulder County services in 2016. Participants were:
- 57% considered low-income by the federal poverty level
- 65% women and children
- 41% non-Caucasian

YWCA is a non-sectarian nonprofit that is not affiliated with any religious group. We serve people of all ages, races, genders, ethnicities, and faiths.

\(^1\)US Census Bureau, American Community Survey

MISSION & VISION

YWCA Boulder County is dedicated to eliminating racism, empowering women, and promoting peace, justice, freedom, and dignity for all.

We envision Boulder County as a fully inclusive community for all people, regardless of gender, race, ethnicity, or other attributes, and where justice, peace, health, human dignity, and freedom are promoted and sustained by women’s leadership.

OUR IMPACT

- **3,038** students served by Reading to End Racism
- **129** individuals received career counseling
- **6,508** clients served by YWCA Boulder County in 2016
- **400** hours of free childcare provided to families in need
- **96%** of Latina Achievement Support students to graduate high school and pursue college

Latina Achievement Support students on a field trip to a fall corn maze
YWCA Boulder County believes that by supporting the self-sufficiency of our clients, we strengthen the Boulder community at-large. With 8+ individual programs, YWCA’s wide variety of programming provides services to at-risk, underserved women and their families and fills needs that are unmet elsewhere in the community. Our programs fall in to two broad categories: empowering women and eliminating racism.

**EMPOWERING WOMEN**

**Children’s Alley**
Boulder’s only drop-in, temporary childcare center, provides care for children ages 6-weeks to 12-years. Finding flexible, affordable childcare is a significant burden for parents. According to a 2014 report by The Women’s Foundation of Colorado, Colorado was ranked one of the five least affordable childcare states in the nation. Lack of childcare can result in missed work, which can result in the loss of a job, which can result in loss of housing, and so on.

To meet this need, Children’s Alley served 578 children through 7,004 visits in 2016. 78% of parents used Children’s Alley to search for and/or retain employment or school.

**Parenting Services**
Numerous classes and support services are offered for parents, including parent education classes, financial literacy, and day camps that provide a safe, enriching place for elementary-age children to spend the summer and no-school days.

YWCA has a long history of providing education for parents as a tool to promote healthy child development, improve parenting skills, and prevent child abuse and neglect. 731 parents were served through parent education classes offered in 2016.

**Career Services**
Proving the only individualized, sliding-scale fee career counseling program in Boulder County, YWCA Career Services offers clients an opportunity to polish interview skills, identify strengths, write resumes, and find careers that match their interests and work styles.

Through group presentations as well as one-on-one counseling sessions, Career Services worked with more than 800 adults and teens in 2016.

**ELIMINATING RACISM**

**Latina Achievement Support**
Through a partnership with area schools, Latina Achievement Support provides mentoring and academic support for high school Latinas that encourages them to finish school, graduate, and pursue higher education.

Students took part in presentations on healthy relationships and drug abuse, toured numerous college campuses, and volunteered throughout the community.

Latina Achievement Support served 87 students at 5 high schools throughout Boulder County in 2016.

**Reading to End Racism**
Reading to End Racism is a unique intergenerational program that helps plant the seeds for the elimination of racism among youth from Kindergarten through 8th grade.

Reading to End Racism volunteers worked with 3,038 students in 2016. 98% of teachers would recommend this program to other teachers.

**Public Policy & Advocacy**
YWCA Boulder County conducts numerous advocacy efforts throughout the year to raise awareness about important issues that affect the clients we serve.

2016 Public Policy topics included homelessness in Boulder County, global migration, and multiple racism subjects.
STATEMENT OF FINANCIAL POSITION
For Year Ending December 31, 2016 - Unaudited

ASSETS
Cash, Accounts Receivable, Prepaid Expenses 851,959
Land, Building & Equipment (Net of Accumulated Depreciation) 1,715,738
TOTAL ASSETS $2,567,697

LIABILITIES & FUND BALANCES
Short-term (Deferred Revenue, Accounts Payable) 37,938
Long-term --
TOTAL LIABILITIES $37,938

FUND BALANCES $2,529,759

TOTAL LIABILITIES & FUND BALANCES $2,567,697

*Rent, Unrealized Gains, & Other Income
FAMILY IN CRISIS RELIES ON CHILDREN’S ALLEY

When James made the decision to leave his abusive partner, he knew it would be a difficult transition to get himself and his 23-month-old son, Token, back on their feet. James secured temporary housing at Safehouse Progressive Alliance for Nonviolence (SPAN), but everything else – like obtaining food assistance and completing job applications – was still up in the air. Staff at SPAN recommended YWCA’s drop in childcare center, Children’s Alley, to James.

Through the Children’s Alley Scholarship Fund, YWCA Boulder County was able to provide Token with three days of childcare, at no cost. Although initially nervous about leaving his son, especially with Token’s dietary restrictions and behavior needs, James says Token adapted quickly to the Toddler Room at Children’s Alley.

“They accommodated all of his needs without hesitation,” said James of the Children’s Alley staff.

While Token was at Children’s Alley, James was able to apply to jobs and meet with his caseworker at EFAA.

“Without somebody to watch him, I wouldn’t have been able to apply for jobs and get the help I needed,” said James.

Securing safe and reliable childcare is just one piece of the puzzle toward gaining self-sufficiency for parents dealing with emergency situations.

Charlotte Corbridge
Ginny Corsi
Chuck & Dana Costello
Virginia Cottingham
Jodie Cottrell
Annette Crawford
Suzanne Crawford
Troy Critchfield & Carol Calvert
Mike Cronin
Kara Cross
Jennifer Cunningham McDaniel
Dierdre Dalton Webb
Linda Davidson
Mary Dawson
Kim Decker
Jeryl DeCoteau
Kimberly DeGraff

Nancy Doughty
Nicole Doughty
Delyn Drake
Lawrence Drees
Jean & Frank Dubofsky
Gale Dunlap
Leslie Durgin
Teresa & Greg Eastburn
Amy Eckerd
Arlie Eckstein
Elizabeth Eckstein
Janet Eden-Harris
Kristine Edwards
Mark Emery
Mindy & Bob Emrick
Elaine Enarson
Pat Erickson

OUR SUPPORTERS

FUNDATIONS
April Fund
Bank of America Charitable Fund
Boulder County Bar Foundation
Capital One
Community First Foundation
Community Foundation Serving Boulder County
Dominican Sisters of Springfield
El Pomar Foundation
First Congregational Church of Boulder
Foothills United Way
Foundry Group/BCF
Grace B. Ludwig Charitable Trust
Invest in Kids
KeyBank Foundation
PeyBack Foundation
Robt/Margaret McNamara Foundation
Rose Community Foundation
Sam S. Bloom Foundation
Temple Hoyne Buell Foundation
Toni Dewey Fund/BCF
Virginia Hill Foundation
Women’s Foundation of Colorado
Xcel Energy Foundation

BUILDING PARTNERS
Adventure Film School
Anti- Anxiety Meet-Up
BCAP
Boulder 3 To 5 Club
Boulder Insight Meditation
Boulder Kinship
Boulder Professional Women
Boulder Speakeasy Toastmasters
Business and Professional Women
Compassion Cultivation
El Centro Amistad
Friendship Bridge
Leads School of Business
Loquacious Lunch Bunch
Toastmasters
Lydiard Foundation
Murphy Company
National Association of Social Workers National Scholarship Providers Association
North American Students of Cooperation
Rare Apricot Society
Rebuilding Seminars
Sacred House
Social Venture Partners
Tendril
The Artist Way
Vagina Monologue Practice Group

INDIVIDUALS
Greater than $25
Enid & Mark Ablowitz
Kathryn Adelman
Gerry & Cindy Agnes
Nigel Alexander
Zahra Allarakia
Leslie Allen
Patrick Allen
Neal Anderson
Emily Andrews
Jane Andrews
Patricia Angerer
Margaret Arreola

Karen Ashmore
Judith Auer
Denise Autauba
Peter Aweida
Debra Azorsky
Donna Baase
Lynda & Kenneth Barber
Dan & Donna Barela
Richard Barich
Bob & Addie Barkley
Chirsty Barlow
Cheryl Barr
Laurie Barr
Betsy Barrett
Ceal & Adele Barry
Nancy Bartlett
Allison & Todd Barto
Natalie Baumgartner
Stower Beals
Betsy Beardsley
Janet Beardsley & Karl Kurtz
Ingrid Becher
Albert Boggess
Sally & Sandy Bracken
Alice Louise Bradley
Susan Brandes
Carlly Brantz
Peter Braun & Megan Weber
Jeff Braunstein
Jane Brettzke
Ann Brennan
Maria Brinck
Amy & Terry Britton
Molly & Mark Brockman
Hollis Brooks
Brian Brown
Kate Brown
Coulter Bump
Nan & Gerry Bunce
Daniel Burak
Thomas Burton
Jack & Denise Burtzlaff
Dorothy Bustamante
Ron & Judy Cabrera
Michael Calcutte
Amit Callihan
Lori Canova
Amy Carpenter
Corine Carpenter
Ergon Carson
Mitchell Carson
Jamie Caruso
Sharon Caulfield
Kristi Celico
David Cerf
James Champion
Teresa Chmura
Susan & Jim Chrisman
Peter Citarella
Laurie Clark
Terri Clark
Carol & Todd Cleesosn
Anna Bell Clements
Jeanie Cleveland
Steve Cloutier
Christine Coates
Kristen Coats
Nina Coleman
Mary Commander
Robert Cone
Emily Conklin
Katherine Connor
Katie Connor
Nancy Deliere
Linda Dellett
Ellen Deloney
Ann Diamond
Shannon DiBari
Janet & Eric Dilz
Kelly DiNatale
Linda Dixon
Lorna Donovan
Dawn Doty & Matt Vawter
Jane Doughty

Warren Dehaan & Vici Dehaan
Don Deliere
Linda Dellett
Ellen Deloney
Ann Diamond
Shannon DiBari
Janet & Eric Dilz
Kelly DiNatale
Linda Dixon
Lorna Donovan
Dawn Doty & Matt Vawter
Jane Doughty
Emily and Nallely thought they would never attend college. Both high school students are the daughters of immigrants with little experience with the American college experience and English is a second language. The girls became fast friends after meeting their freshman year at Boulder High School. When Nallely started attending YWCA Boulder County’s Latina Achievement Support (LAS) program freshman year, she invited Emily to join her. As they attended LAS workshops and volunteer opportunities together, they became closer, and now consider themselves best friends.

Through LAS and YWCA, Emily and Nallely were introduced to another set of best friends – two YWCA volunteers. These volunteers met while both earning their engineering degrees and have been friends ever since. The volunteers began helping Emily and Nallely with their college applications in Fall 2016, took them on a tour of Metro State University, and facilitated taking the Accuplacer test for admission.

“They’re like our second parents!” said both girls. “They keep us on track.”

Emily and Nallely’s parents are supportive of their dreams, but without first-hand college experience they can be overwhelmed by the complexities of applying for admissions and scholarships in the US. To help with this subject, YWCA hosted a Spanish-language FAFSA workshop where Emily and Nallely’s parents were able to learn about application requirements and more.

Emily and Nallely have each been accepted to several schools, but both plan on attending Metro State University in Denver. After working as a counselor at YWCA’s Summer Youth Camps, Nallely realized her love for working with children and wants to study Early Childhood Education. A personal family experience has inspired Emily to look into a career in criminal justice. Now that Emily and Nallely have been accepted to college, they are turning their focus to scholarship applications. Their committed volunteers, true engineers at heart, have helped Emily and Nallely create color-coded spreadsheets to keep track of their scholarship applications.

Emily and Nallely have learned so much about the college and scholarship application process from LAS that they are now serving as a resource for other Boulder High School students, says school advisor Michelle Carpenter.

“They’re more motivated than ever to apply to college and pursue a higher education,” she said.
CABARET GALA
SPONSORS

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Raising Cain

HONOREES
Peter Braun
Sharon Caulfield
Rollie Heath
Nikki McCord

EMPOWER LUNCHEON
SPONSOR

TEBO PROPERTIES

SPEAKER
Sue Heilbronner

TABLE CAPTAINS
Janet Beardsley
Joan Bleacher
Teri Eastburn

Janet Eden-Harris
Sue Fagan
Amy Reichlin
Kim Felton
Denny Kercher
Liz Lane
Lisa Lesniak
Judy Lukjan
Nan Joesten
Marieta Sade
Elaine Shannon
Gretchen Wahl
Sandra Weeks

Mickey Citarella
Eamonn McNaughton
Dennis Paul
Jillian Schoffel

EVENT EMCEES
Al Manzi
Wendy Reynolds

MAKE UP ARTISTS
Katie Klein
Brittany McKenny

HAIR STYLISTS
Jillian Guzzo
Amanda Jensen

DANCE JUDGES
Dawn Doty
Janet Eden-Harris
John Tayer

DANCING WITH BOULDER STARS
SPONSORS

TEBO PROPERTIES

SPEAKER

Daily Camera

CELEBRITY DANCERS
Alice Diamond
Betsy Doughty

RETIREMENT CELEBRATIONS

FORMER BOARD AND STAFF OPEN HOUSE
Barb Paradiso, Denny Kercher, and Jo Ann Zender

30-year Executive Director Janet Beardsley

Gretchen Wahl, Janet Beardsley, and Kitty deKiefer

FAREWELL GALA

Leslie Durgin, Janet Beardsley, YWCA USA CEO Dara Richardson-Heron, Josie Heath, and Gale Dunlap

Ken and Nancy Lively

Chris Rhoda, Jill Hunter, and Allison Barto

Jere Mock, Lane Earnest, and Bruce Mock

Janet Beardsley

Wendy Reynolds, Nanette Schunk, Kim Felton, and Sandra Weeks
YWCA BOULDER COUNTY EVENTS

YWCA BOULDER COUNTY EVENTS

Bert & Kendra Prospero, Susu Vieira, Stephen Tebo, and Sandra Weeks

Honorees Nikki McCord, Rollie Heath, Sharon Caulfield, and Peter Braun

Suzie Helburn and Kate Kramer

Miranda Leger, Devin Pitts-Rogers, Kat Binversie, and Janet Eden-Harris

Joan Dawson

Josie Heath, Barbara Lamm, and Thomas Mallman

Hannah Scarborough and Miriam Estin

Todd Barto

Rose Ward and Judy Lukjan

Betsy Doughty and Katie Klein

Dancing with Boulder Stars 2016 Champions Dennis Paul and Cheryl Marquez

Sterling-Rice Group cheering squad

Chip Bollandk and Alice Diamond

Allison Johnson and Mickey Citarella

Jillian Schloffel and Tom Wingerd
The average cost for full-time licensed infant care in Boulder costs $17,628 per year, or 73% of the income of a family of four living at the federal poverty level.

Single, female-headed families with children were 6 times as likely to live in poverty than married couple families with children.

The federal poverty level for a family of four is $24,300 but to maintain self-sufficiency in Boulder County, a family of four would have to earn over $75,000 to make ends meet.

YWCA Boulder County is dedicated to eliminating racism, empowering women, and promoting peace, justice, freedom, and dignity for all.

YWCA Boulder County | 2222 14th Street, Boulder, CO 80302 | 303-443-0419 | www.ywcaboulder.org